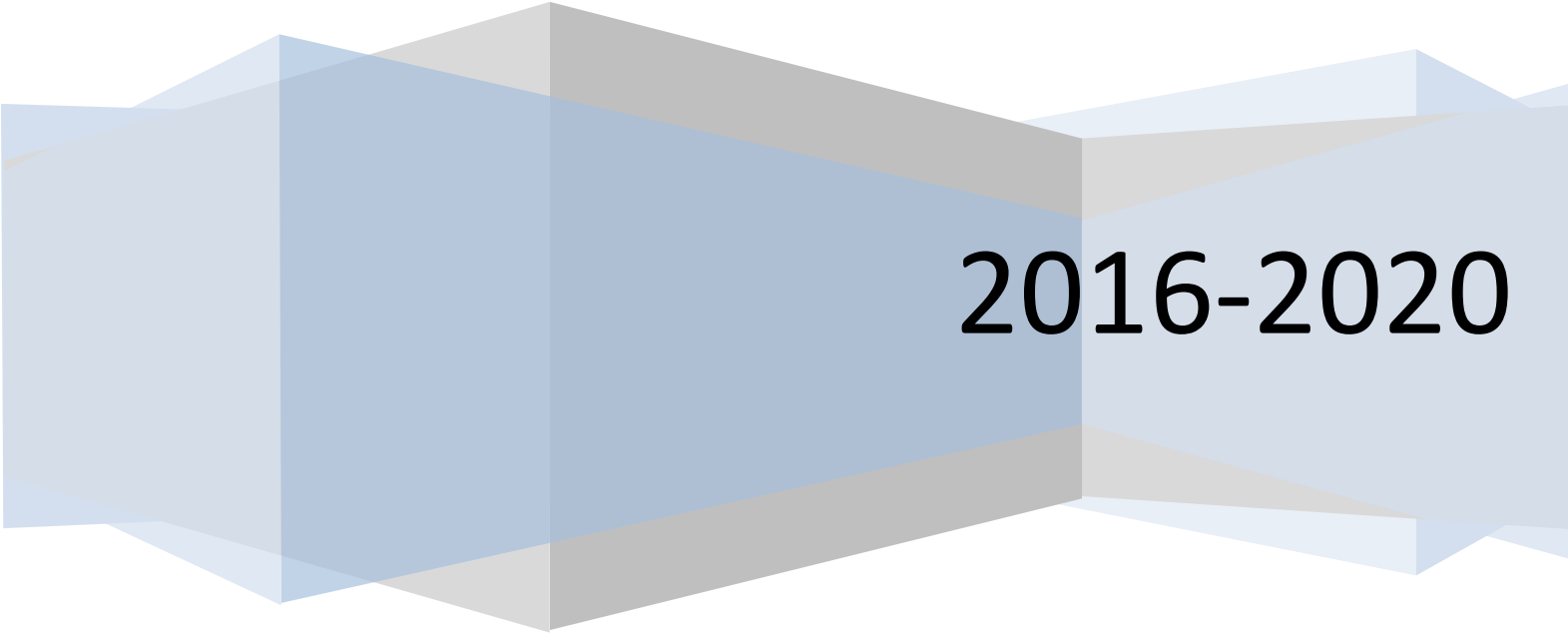


Strategic Plan

ACCESS II, ILC



2016-2020

Our Mission

The mission of ACCESS II is to provide programs and services that encourage and help sustain greater independence

Our Vision

We envision communities that provide inclusion, independence and self-determination for persons of all abilities

Our Values

Dedicated to making a positive difference in people's life

Providing resources to individuals and communities to increase awareness about disabilities/accessibility

Willing to take personal responsibility for the success of the individual and organization

Provide open communication for support/encouragement within the organization

Continually educating ourselves, each other, and our communities for the betterment of our organization

HISTORY OF ACCESS II

ACCESS II, Independent Living Center (ILC) was incorporated as a 501(c) (3) on July 13, 1995 as the 10th Independent Living Center in Missouri to serve the counties of Caldwell, Carroll, Daviess, Grundy, Harrison, Livingston, Mercer and Ray. ACCESS II started in an office space in the first floor of the Daviess County Courthouse generously donated by the County Commissioner's. The first year grant funding of \$75,763.00 was received in 1996 which was appropriated by the Missouri General Assembly in 1995. In 1997 ACCESS II moved out of the Daviess County Courthouse and began renting building space south of Gallatin. The agency grew and after 7 years had literally run out of space at this location. The Board agreed to another move, ironically to a closed nursing home facility. Then in 2003 there was discussion about moving ACCESS II to another site location. There was a public meeting that included Chillicothe and Trenton representatives that came to discuss the benefits of moving to their respective cities. In the end the Board decided not to move from Gallatin. In 2011 as the building it rented needed much interior and exterior work the Board again discussed moving to another location. This time the move was a purchase of a building at the Gallatin Industrial Park.

MISSION AND PURPOSE OF THE ORGANIZATION

The early mission of ACCESS II is a consumer controlled, community-based, nonresidential program, designed to promote independent living opportunities and improve quality of life for persons with disabilities. ACCESS II serves any disability, any age, with no income/eligibility criteria. ACCESS II is committed to the provision of a full range of independent living services, including the core services of (1) information and referral; (2) independent living skills assessment and training; (3) peer support and counseling; and (4) individual and systems advocacy. ACCESS II attempts to provide all four core services to as many individuals with disabilities as possible.

The philosophy of ACCESS II and the independent movement embodies the empowerment of an individual which is CHOICE by learning about all available options; also CONTROL of the goals that the individual has chosen; and CHANGE by learning to make independent choices and by taking control of their own decisions.

PROFILE OF THE ORGANIZATION

ACCESS II started with one employee and now has 13 employees, including the Executive Director, Program Manager, Financial Director, and 9 Independent Living Specialists and one van driver. Access II's programs address the core areas of Independent Living Skills Training, Peer Counseling, Advocacy, and Information and Referral. In addition, other programs reflect needs of the community such as ADA trainings, Benefits Planning, Consumer Directed Services, Individual Education Plans (IEP), Home Modifications, Transitions from Nursing Homes, Employment Skills and Training, Adaptive Assistive Technologies and Transportation. Major grants are from Vocational Rehabilitation, Department of Social Services, Department of Health and Senior Services, Primaris, Centers for Medicare and Medicaid Services and Missouri Arts Council. Additional funding has also been received in the past from Missouri Department of Transportation (MODOT), Daviess County Senior Tax Board and Ray County Senior Tax Board.

ACCESS II is required to have a majority of individuals with a disability on the Board of Directors, which it strives to accomplish, with some diversity from other fields, such as social work, business and social community networks. ACCESS II's continued evolving developments and success in serving the eight counties over these years and building a reputation can be attributed to the dedication and efforts of its loyal personnel and board members.

ACCOMPLISHMENTS OF THE ORGANIZATION

When you review the accomplishments of ACCESS II over the years, there have been numerous advocacy and education opportunities that have taken place. A vast amount of changes, improvements and goals were reached in the years of existence for the Center. Still there are many barriers seen and unseen that must still be torn down for individuals with disabilities. One Board member stated that "If the Center fulfills its' mission then we should no longer exist." The greatest accomplishment is that every individual that seeks services to fulfill the Independent Philosophy has been improved directly or indirectly. As a Center itself in 2012 the staff made a concerted effort and applied and was accredited thru the Commission on Accreditation of Rehabilitation Facilities (CARF) with the employment services.

Five-Year Strategic Issues

The following outlines the strategic priorities for the next five years. A complete action plan by year follows which specifies the goals, strategies and outcomes.

GOALS, STRATEGIES & OUTCOMES

- Strengthen and maintain high quality, effective programs to address all high priority needs of the disability community
- Develop ACCESS II, ILC a high-performance organization with qualified staff, volunteers and efficient operations by focusing on staff training, retention, development and evaluation
- Diversify and expand our funding sources so ACCESS II is self-sufficient
- Enhance our management team to ensure superior and effective leadership and efficient delivery of services
- Rejuvenate Board participation to build a responsible, effective and active board
- Improve and expand outreach and public awareness to achieve greater consumer enrollment and community involvement
- Develop and fund a housing initiative to provide accessible housing within our catchment area

#1 Goal: Strengthen and maintain high quality, effective programs to address all high priority needs of the disability community

- 1.1: Review all existing agency programs and services to determine goals of each.
- 1.2: Conduct needs assessment of existing and potential consumers to identify current needs and priorities facing consumers.
- 1.3: Add five core services to each agency program.
- 1.4: Train staff in advocacy roles, responsibilities and effective strategies.
- 1.5: Expand disability/accessibility trainings to different businesses, organizations, community groups and consumers to address community attitudes that impede integration.

#2 Goal: Develop ACCESS II, ILC as a high-performance organization with qualified staff, volunteers and efficient operations by focusing on staff training, retention, development and evaluation

- 2.1: Continue to conduct a job functions inventory and assessment of staff and volunteers; revising if necessary to assure efficiency.
- 2.2: Annually, staff will attend mandatory staff trainings as required.
- 2.3: Annually, complete staff performance evaluations in a timely and genuine fashion. Review includes personal development plan.
- 2.4: Continue to maintain organizations accreditations.
- 2.5: To align incentives and staff rewards with performance.

#3 Goal: Diversify and expand our funding sources so ACCESS II is self-sufficient

- 3.1: Prepare a snapshot report of current funding levels and revenue source by type.
 - 3.2: Complete Medicare billing certification for in home care services.
 - 3.3: Annually host two to three fundraising events with an expected goal of \$2,000 unrestricted funds in year one with increasing annual goal by 10%.
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#4 Goal: Enhance our management team to ensure superior and effective leadership and efficient delivery of services

- 4.1: Conduct an assessment of organizational structure to review for efficiency and effectiveness.
- 4.2: Each year a 360/other performance evaluation system is executed and a personal development plan is drafted and implemented.
- 4.3: Conduct an assessment of management skills and talents and review inadequacies and train appropriately.

#5 Goal: Rejuvenate Board participation to build a responsible, effective and active board

- 5.1: Host semi-annual board retreat
- 5.2: Continued adherence to Board Governance Policies
- 5.3: Continue to conduct semi-annually board self-assessments
- 5.4: Conduct board development training curriculum for board members
- 5.5: Conduct program spotlights with staff at a board meetings
- 5.6: Conduct member introductions at staff meeting to introduce new board members to staff

#6 Goal: Develop and fund a comprehensive marketing and branding plan for ACCESS II, ILC

- 8.1 Secure funding for a comprehensive overall marketing plan (i.e. marketing company/professional)
- 8.2 Design and implement an outreach/public awareness/advertising plan
- 8.3 Develop comprehensive marketing social platforms
- 8.4: Expand in-service trainings for targeted organizations to increase their staff's knowledge about services provided by ACCESS II, ILC.

8.5: Increase White pages and information we provide to legislators, media and public

8.6: Revamp website

87: Press tab on Website

Appendix 1

Access II Independent Living Center provides Independent Living Services in the counties of Caldwell, Carroll, Daviess, Grundy, Harrison, Livingston, Mercer and Ray with a total population of 88,844 and covering 4,397 square miles.

The average income per capita in the service delivery area was \$30,791 in 2010 with 2011 taxable sales revenue totaling \$692,719,288.

Area	Population 2010	Income 2010		Taxable Sales Total Revenue 2011
		Total Personal Income	Per Capita Income	
Caldwell County	9,424	\$318,099,000	\$33,726	\$32,226,788
Daviess County	8,433	\$229,907,000	\$27,205	\$46,661,975
Grundy County	10,261	\$305,822,000	\$29,775	\$85,777,074
Harrison County	8,957	\$257,939,000	\$28,820	\$101,809,704
Livingston County	15,195	\$475,959,000	\$31,328	\$197,843,717
Mercer County	3,785	\$98,826,000	\$26,151	\$27,081,415
Carroll County	9,295	\$316,958,000	\$34,104	\$58,627,389
Ray County	23,494	\$826,337,000	\$35,222	\$142,691,226
Access II Region Summary	88,844	\$2,829,847,000	\$30,791	\$692,719,288

Source: MERIC, Quarterly Census of Employment and Wages, data for calendar year 2010.

These wages represent an average for all industries, both public and private.

Average Hourly Wage is calculated by dividing Total Wages by Average Employment by 2,080 hours (52 weeks x 40 hours) across all industries.

Average Annual Wage is calculated by dividing Total Wages by Average Employment across all industries.

Area	Land Area in Square Miles	Persons per Square Mile
Caldwell County	426.39	22.1
Daviess County	563.24	15.0
Grundy County	435.28	23.6
Harrison County	722.50	12.4
Livingston County	532.33	28.5
Mercer County	453.84	8.3
Carroll County	694.62	13.4
Ray County	568.81	41.3
Access II Region Summary	4397.01	Average 20.6

Source U.S. Census Bureau: State and County QuickFacts.

Access II Independent Living Centers Regional Summary shows a total Labor Force of 42,752 persons with 2,958 of those people unemployed. Carroll County with 8% and Ray County with 7.7% unemployment have the two highest unemployment rates; Mercer County comes in with the lowest at 4.6%.

Local Area Unemployment Statistics April 2012				
Area	Civilian Labor Force	Employment	Unemployment	Unemployment Rate
Caldwell County	4,337	4,054	283	6.5%
Daviess County	3,916	3,646	270	6.9%
Grundy County	5,051	4,740	311	6.2%
Harrison County	4,315	4,035	280	6.5%
Livingston County	6,958	6,494	464	6.7%
Mercer County	1,989	1,897	92	4.6%
Carroll County	4,785	4,401	384	8%
Ray County	11,374	10,500	874	7.7%
Access II Region Summary	42,752	39,767	2,958	6.6%

Source: MERIC, Quarterly Census of Employment and Wages, data for calendar year 2010.

These wages represent an average for all industries, both public and private.

Average Hourly Wage is calculated by dividing Total Wages by Average Employment by 2,080 hours (52 weeks x 40 hours) across all industries.

Average Annual Wage is calculated by dividing Total Wages by Average Employment across all industries.

The average county wage in Access II I.L.C. service delivery area is well below the average annual wage for the state of Missouri according to the Bureau of Labor Statistics (<http://www.bls.gov/ro7/qcewmo.htm>).

According to the Bureau of Labor Statistics, the average annual Missouri wage is \$41,808 or \$804 per week. Caldwell County wages are the highest ranking in Access II I.L.C. service delivery area at \$31,124 or \$599 per week. This is a difference of more than \$200 per week in income. However, one must recognize, the Missouri average includes larger city data which has the ability to skew figures since many larger cities offer larger wages than rural areas.

County Average Wages

Total Wages for All Industries, Private Only		
County	Avg Annual Wages	Avg Hourly Wage
CALDWELL	\$31,124	\$14.96
CARROLL	\$28,966	\$13.93
DAVISS	\$22,686	\$10.91
GRUNDY	\$30,306	\$14.57
HARRISON	\$21,522	\$10.35
LIVINGSTON	\$28,842	\$13.87
MERCER	\$28,980	\$13.93
RAY	\$28,099	\$13.51

Total Wages for All Industries, Public and Private		
County	Avg Annual Wages	Avg Hourly Wage
CALDWELL	\$28,474	\$13.69
CARROLL	\$28,614	\$13.76
DAVISS	\$24,143	\$11.61
GRUNDY	\$29,715	\$14.29
HARRISON	\$23,649	\$11.37
LIVINGSTON	\$29,096	\$13.99
MERCER	\$28,387	\$13.65
RAY	\$28,739	\$13.82

Source: MERIC, Quarterly Census of Employment and Wages, data for calendar year 2010.

These wages represent an average for all industries, both public and private.

Average Hourly Wage is calculated by dividing Total Wages by Average Employment by 2,080 hours (52 weeks x 40 hours) across all industries.

Average Annual Wage is calculated by dividing Total Wages by Average Employment across all industries.

Access II I.L.C. service delivery area has a total of 1719 persons receiving SSI in 2010, according to the Social Security Administration. This is roughly 1% of the total SSI Recipients in the State of Missouri amounting to \$878,000.

SSI Recipients, 2010								
Area	Total	Aged	Category Blind & Disabled	Under 18	Age 18-64	65 or Older	SSI recipients also receiving OASDI	Amount of payments (thousands of dollars) ^a
Missouri	133,895	7,975	125,920	22,762	92,052	19,081	47,167	69,732
Caldwell County	157	13	144	20	109	28	59	81
Daviess County	127	b	b	24	90	13	59	105
Grundy County	246	19	227	45	149	52	108	130
Harrison County	200	31	169	24	120	56	92	92
Livingston County	376	20	356	41	279	56	144	173
Mercer County	95	15	80	b	63	b	46	40
Carroll County	224	13	211	27	160	37	99	106
Ray County	294	b	b	47	221	26	114	151
Access II Region Summary	1719						721	878

SOURCE: Social Security Administration, Supplemental Security Record (Characteristic Extract Record format), 100 percent data.

NOTE: ANSI = American National Standards Institute

- a. The state payment total does not equal the sum of the rounded county totals.
- b. Data not shown to avoid disclosure of information for particular individuals.

The following information provides a detailed breakdown per county regarding disability related statistics. Here you can find the percentage of the population with a disability, age, gender and additional demographics.

Caldwell County

Subject	With a Disability	% With a Disability	Without a Disability	% Without a Disability	Total Population	% of Total Population
Population	Total	% of Population	Total	% of Population	Total	% Ages 5+
Ages 5+	17,130	18.4%	76,220	81.6%	93,350	N/A%
Ages 21-64	8,310	14.8%	47,760	85.2%	56,070	60.1%
Ages 16-64	8,790	14.0%	54,170	86.0%	62,960	67.4%
Demographics - - Ages 21-64	Total	% of Ages 21-64 w/ Disability	Total	% of Ages 21-64 w/o Disability	Total	% of Ages 21-64
Male	3,930	47.3%	24,190	50.6%	28,120	50.2%
Female	4,380	52.7%	23,570	49.4%	27,950	49.8%
White	8,260	99.4%	46,710	97.8%	54,970	98.0%
Non-White	N/A	N/A%	N/A	N/A%	N/A	N/A%
Hispanic	N/A	N/A%	N/A	N/A%	N/A	N/A%
Non-Hispanic	8,270	99.5%	47,370	99.2%	55,640	99.2%
Education -- Ages 21-64	Total	% of Ages 21-64 w/ Disability	Total	% of Ages 21-64 w/o Disability	Total	% of Ages 21-64
Less Than High School Degree	1,740	20.9%	4,480	9.4%	6,220	11.1%
High School Degree (Including GED)	3,460	41.6%	20,320	42.5%	23,780	42.4%
Some College or Associate's degree	2,290	27.6%	14,470	30.3%	16,760	29.9%

Bachelor's Degree or Higher	820	9.9%	8,500	17.8%	9,320	16.6%
Labor Force Participation -- Ages 16-64	Total	% of Ages 16-64 w/ Disability	Total	% of Ages 16-64 w/o Disability	Total	% of Ages 16-64
Employed	3,460	39.4%	42,770	79.0%	46,230	73.4%
In Labor Force, Not Employed *	560	6.4%	1,910	3.5%	2,470	3.9%
In Labor Force	4,010	45.6%	44,680	82.5%	48,690	77.3%
Not in Labor Force	4,780	54.4%	9,490	17.5%	14,270	22.7%
Labor Force Participation -- Ages 21-64	Total	% of Ages 21-64 w/ Disability	Total	% of Ages 21-64 w/o Disability	Total	% of Ages 21-64
Employed	3,280	39.5%	39,310	82.3%	42,590	76.0%
In Labor Force, Not Employed *	460	5.5%	1,310	2.7%	1,770	3.2%
In Labor Force	3,750	45.1%	40,620	85.1%	44,370	79.1%
Not in Labor Force	4,560	54.9%	7,140	14.9%	11,700	20.9%
Transportation to Work -- Ages 21-64	Total	% of Employed, Ages 21-64 w/ Disability	Total	% of Employed, Ages 21-64 w/o Disability	Total	% of Employed, Ages 21-64
Employed, Not Currently at Work	120	3.7%	420	1.1%	540	1.3%
Work at Home	160	4.9%	2,340	6.0%	2,500	5.8%
Car, Truck or Van	2,890	88.1%	34,920	88.8%	37,810	88.8%
Mass Transit	N/A	N/A%	N/A	N/A%	N/A	N/A%

Other	100	3.0%	1,480	3.8%	1,580	3.7%
Travel Time to Work -- Employed, Ages 21-64	Total	% of Employed, Ages 21-64 w/ Disability	Total	% of Employed, Ages 21-64 w/o Disability	Total	% of Employed, Ages 21-64
Employed, Not Currently at Work	120	3.7%	420	1.1%	540	1.3%
Work at Home	160	4.9%	2,340	6.0%	2,500	5.8%
1-15 Minutes	1,730	52.7%	20,050	51.0%	21,780	51.2%
16-30 Minutes	590	18.0%	9,100	23.1%	9,690	22.8%
31-60 Minutes	580	17.7%	5,400	13.7%	5,980	14.0%
More Than an Hour	110	3.4%	1,990	5.1%	2,100	4.9%
% of Poverty Level -- Ages 5+	Total	% of Population w/ Disability	Total	% of Population w/o Disability	Total	% of Ages 5+
Below 100%	3,600	21.0%	10,060	13.2%	13,660	14.6%
100%-149%	2,530	14.8%	7,460	9.8%	9,990	10.7%
150%-199%	3,100	18.1%	9,150	12.0%	12,250	13.1%
200%-299%	3,300	19.3%	15,870	20.8%	19,170	20.5%
300%-399%	2,130	12.5%	12,260	16.1%	14,390	15.4%
400%-499%	710	4.1%	7,830	10.3%	8,540	9.1%
500%+	1,750	10.2%	13,590	17.8%	15,340	16.4%
Lived at Current Location One Year Ago -- Ages 5+	Total	% of Population w/ Disability	Total	% of Population w/o Disability	Total	% of Ages 5+

Yes, same house (non-movers)	14,980	87.4%	65,540	86.0%	80,520	86.2%
No, different house in US	2,150	12.6%	10,690	14.0%	12,840	13.8%
Language Other than English at Home -- Ages 5+	Total	% of Population w/ Disability	Total	% of Population w/o Disability	Total	% of Ages 5+
No, speaks only English	16,810	98.1%	73,320	96.2%	90,130	96.5%
Yes, speaks another language	320	1.9%	2,910	3.8%	3,230	3.4%

Carroll County

Subject	With a Disability	% With a Disability	Without a Disability	% Without a Disability	Total Population	% of Total Population	Sample Size
Population	Total	% of Population	Total	% of Population	Total	% Ages 5+	Sample Size
Ages 5+	19,900	17.1%	96,790	82.9%	116,690	N/A%	4,996
Ages 21-64	11,470	16.2%	59,440	83.8%	70,910	60.8%	2,946
Ages 16-64	12,090	15.1%	68,020	84.9%	80,110	68.7%	3,305

Demographics -- Ages 21-64	Total	% of Ages 21-64 w/ Disability	Total	% of Ages 21-64 w/o Disability	Total	% of Ages 21-64	Sample Size
Male	5,620	49.0%	29,840	50.2%	35,460	50.0%	1,449
Female	5,860	51.1%	29,600	49.8%	35,460	50.0%	1,497
White	10,800	94.2%	55,200	92.9%	66,000	93.1%	2,798
Non-White	670	5.8%	4,240	7.1%	4,910	6.9%	148
Hispanic	180	1.6%	2,860	4.8%	3,040	4.3%	79
Non-Hispanic	11,290	98.4%	56,580	95.2%	67,870	95.7%	2,867
Education -- Ages 21-64	Total	% of Ages 21-64 w/ Disability	Total	% of Ages 21-64 w/o Disability	Total	% of Ages 21-64	Sample Size
Less Than High School Degree	2,810	24.5%	6,240	10.5%	9,050	12.7%	365
High School Degree (Including GED)	4,440	38.7%	20,820	35.0%	25,260	35.6%	1,093
Some College or Associate's degree	3,100	27.0%	19,670	33.1%	22,770	32.1%	925
Bachelor's Degree or Higher	1,120	9.8%	12,710	21.4%	13,830	19.5%	563
Labor Force Participation -- Ages 16-64	Total	% of Ages 16-64 w/ Disability	Total	% of Ages 16-64 w/o Disability	Total	% of Ages 16-64	Sample Size
Employed	4,790	39.6%	52,470	77.1%	57,260	71.5%	2,358
In Labor Force, Not Employed *	1,010	8.4%	2,900	4.3%	3,910	4.9%	158
In Labor Force	5,800	48.0%	55,380	81.4%	61,180	76.4%	2,516
Not in Labor Force	6,280	51.9%	12,650	18.6%	18,930	23.6%	789
Labor Force Participation -- Ages 21-64	Total	% of Ages 21-64 w/ Disability	Total	% of Ages 21-64 w/o Disability	Total	% of Ages 21-64	Sample Size
Employed	4,720	41.2%	48,620	81.8%	53,340	75.2%	2,202
In Labor Force, Not Employed *	890	7.8%	2,210	3.7%	3,100	4.4%	122
In Labor Force	5,600	48.8%	50,830	85.5%	56,430	79.6%	2,324

Not in Labor Force	5,870	51.2%	8,610	14.5%	14,480	20.4%	622
Transportation to Work -- Ages 21-64	Total	% of Employed, Ages 21-64 w/ Disability	Total	% of Employed, Ages 21-64 w/o Disability	Total	% of Employed, Ages 21-64	Sample Size
Employed, Not Currently at Work	100	2.1%	950	2.0%	1,050	2.0%	43
Work at Home	360	7.6%	1,840	3.8%	2,200	4.1%	105
Car, Truck or Van	4,080	86.4%	44,450	91.4%	48,530	91.0%	1,991
Mass Transit	N/A	N/A%	N/A	N/A%	N/A	N/A%	7
Other	60	1.3%	1,320	2.7%	1,380	2.6%	56
Travel Time to Work -- Employed, Ages 21-64	Total	% of Employed, Ages 21-64 w/ Disability	Total	% of Employed, Ages 21-64 w/o Disability	Total	% of Employed, Ages 21-64	Sample Size
Employed, Not Currently at Work	100	2.1%	950	2.0%	1,050	2.0%	43
Work at Home	360	7.6%	1,840	3.8%	2,200	4.1%	105
1-15 Minutes	2,360	50.0%	25,860	53.2%	28,220	52.9%	1,054
16-30 Minutes	870	18.4%	10,110	20.8%	10,980	20.6%	541
31-60 Minutes	630	13.3%	6,300	13.0%	6,930	13.0%	312
More Than an Hour	400	8.5%	3,560	7.3%	3,960	7.4%	147
% of Poverty Level -- Ages 5+	Total	% of Population w/ Disability	Total	% of Population w/o Disability	Total	% of Ages 5+	Sample Size
Below 100%	5,190	26.1%	12,430	12.8%	17,620	15.1%	659
100%-149%	3,080	15.5%	9,860	10.2%	12,940	11.1%	518
150%-199%	1,900	9.5%	10,620	11.0%	12,520	10.7%	518
200%-299%	3,800	19.1%	20,420	21.1%	24,220	20.8%	1,105
300%-399%	2,340	11.8%	16,780	17.3%	19,120	16.4%	877
400%-499%	1,960	9.9%	11,440	11.8%	13,400	11.5%	602
500%+	1,620	8.1%	15,230	15.7%	16,850	14.4%	717
Lived at Current Location One Year Ago -- Ages 5+	Total	% of Population w/ Disability	Total	% of Population w/o Disability	Total	% of Ages 5+	Sample Size

Yes, same house (non-movers)	17,570	88.3%	80,710	83.4%	98,280	84.2%	4,405
No, different house in US	2,330	11.7%	16,080	16.6%	18,410	15.8%	591
Language Other than English at Home -- Ages 5+	Total	% of Population w/ Disability	Total	% of Population w/o Disability	Total	% of Ages 5+	Sample Size
No, speaks only English	19,560	98.3%	90,860	93.9%	110,420	94.6%	4,771
Yes, speaks another language	340	1.7%	5,930	6.1%	6,270	5.4%	225

Daviess County

Subject	With a Disability	% With a Disability	Without a Disability	% Without a Disability	Total Population	% of Total Population	Sample Size
Population	Total	% of Population	Total	% of Population	Total	% Ages 5+	Sample Size
Ages 5+	17,130	18.4%	76,220	81.6%	93,350	N/A%	5,920
Ages 21-64	8,310	14.8%	47,760	85.2%	56,070	60.1%	3,359
Ages 16-64	8,790	14.0%	54,170	86.0%	62,960	67.4%	3,751
Demographics -- Ages 21-64	Total	% of Ages 21-64 w/ Disability	Total	% of Ages 21-64 w/o Disability	Total	% of Ages 21-64	Sample Size
Male	3,930	47.3%	24,190	50.6%	28,120	50.2%	1,655
Female	4,380	52.7%	23,570	49.4%	27,950	49.8%	1,704
White	8,260	99.4%	46,710	97.8%	54,970	98.0%	3,321
Non-White	N/A	N/A%	N/A	N/A%	N/A	N/A%	38
Hispanic	N/A	N/A%	N/A	N/A%	N/A	N/A%	21
Non-Hispanic	8,270	99.5%	47,370	99.2%	55,640	99.2%	3,338
Education -- Ages 21-64	Total	% of Ages 21-64 w/ Disability	Total	% of Ages 21-64 w/o Disability	Total	% of Ages 21-64	Sample Size
Less Than High School Degree	1,740	20.9%	4,480	9.4%	6,220	11.1%	353
High School Degree (Including GED)	3,460	41.6%	20,320	42.5%	23,780	42.4%	1,497

Some College or Associate's degree	2,290	27.6%	14,470	30.3%	16,760	29.9%	957
Bachelor's Degree or Higher	820	9.9%	8,500	17.8%	9,320	16.6%	552
Labor Force Participation -- Ages 16-64	Total	% of Ages 16-64 w/ Disability	Total	% of Ages 16-64 w/o Disability	Total	% of Ages 16-64	Sample Size
Employed	3,460	39.4%	42,770	79.0%	46,230	73.4%	2,660
In Labor Force, Not Employed *	560	6.4%	1,910	3.5%	2,470	3.9%	141
In Labor Force	4,010	45.6%	44,680	82.5%	48,690	77.3%	2,801
Not in Labor Force	4,780	54.4%	9,490	17.5%	14,270	22.7%	950
Labor Force Participation -- Ages 21-64	Total	% of Ages 21-64 w/ Disability	Total	% of Ages 21-64 w/o Disability	Total	% of Ages 21-64	Sample Size
Employed	3,280	39.5%	39,310	82.3%	42,590	76.0%	2,463
In Labor Force, Not Employed *	460	5.5%	1,310	2.7%	1,770	3.2%	100
In Labor Force	3,750	45.1%	40,620	85.1%	44,370	79.1%	2,563
Not in Labor Force	4,560	54.9%	7,140	14.9%	11,700	20.9%	796
Transportation to Work -- Ages 21-64	Total	% of Employed, Ages 21-64 w/ Disability	Total	% of Employed, Ages 21-64 w/o Disability	Total	% of Employed, Ages 21-64	Sample Size
Employed, Not Currently at Work	120	3.7%	420	1.1%	540	1.3%	43
Work at Home	160	4.9%	2,340	6.0%	2,500	5.8%	129
Car, Truck or Van	2,890	88.1%	34,920	88.8%	37,810	88.8%	2,203
Mass Transit	N/A	N/A%	N/A	N/A%	N/A	N/A%	5
Other	100	3.0%	1,480	3.8%	1,580	3.7%	83
Travel Time to Work -- Employed, Ages 21-64	Total	% of Employed, Ages 21-64 w/ Disability	Total	% of Employed, Ages 21-64 w/o Disability	Total	% of Employed, Ages 21-64	Sample Size
Employed, Not Currently at Work	120	3.7%	420	1.1%	540	1.3%	43

Work at Home	160	4.9%	2,340	6.0%	2,500	5.8%	129
1-15 Minutes	1,730	52.7%	20,050	51.0%	21,780	51.2%	1,094
16-30 Minutes	590	18.0%	9,100	23.1%	9,690	22.8%	689
31-60 Minutes	580	17.7%	5,400	13.7%	5,980	14.0%	380
More Than an Hour	110	3.4%	1,990	5.1%	2,100	4.9%	128
% of Poverty Level -- Ages 5+	Total	% of Population w/ Disability	Total	% of Population w/o Disability	Total	% of Ages 5+	Sample Size
Below 100%	3,600	21.0%	10,060	13.2%	13,660	14.6%	801
100%-149%	2,530	14.8%	7,460	9.8%	9,990	10.7%	639
150%-199%	3,100	18.1%	9,150	12.0%	12,250	13.1%	813
200%-299%	3,300	19.3%	15,870	20.8%	19,170	20.5%	1,322
300%-399%	2,130	12.5%	12,260	16.1%	14,390	15.4%	913
400%-499%	710	4.1%	7,830	10.3%	8,540	9.1%	546
500%+	1,750	10.2%	13,590	17.8%	15,340	16.4%	886
Lived at Current Location One Year Ago -- Ages 5+	Total	% of Population w/ Disability	Total	% of Population w/o Disability	Total	% of Ages 5+	Sample Size
Yes, same house (non- movers)	14,980	87.4%	65,540	86.0%	80,520	86.2%	5,277
No, different house in US	2,150	12.6%	10,690	14.0%	12,840	13.8%	643
Language Other than English at Home -- Ages 5+	Total	% of Population w/ Disability	Total	% of Population w/o Disability	Total	% of Ages 5+	Sample Size
No, speaks only English	16,810	98.1%	73,320	96.2%	90,130	96.5%	5,751
Yes, speaks another language	320	1.9%	2,910	3.8%	3,230	3.4%	169

Grundy County

Subject	With a Disability	% With a Disability	Without a Disability	% Without a Disability	Total Population	% of Total Population	Sample Size
Population	Total	% of Population	Total	% of Population	Total	% Ages 5+	Sample Size

Ages 5+	17,130	18.4%	76,220	81.6%	93,350	N/A%	5,920
Ages 21-64	8,310	14.8%	47,760	85.2%	56,070	60.1%	3,359
Ages 16-64	8,790	14.0%	54,170	86.0%	62,960	67.4%	3,751
Demographics -- Ages 21-64	Total	% of Ages 21-64 w/ Disability	Total	% of Ages 21-64 w/o Disability	Total	% of Ages 21-64	Sample Size
Male	3,930	47.3%	24,190	50.6%	28,120	50.2%	1,655
Female	4,380	52.7%	23,570	49.4%	27,950	49.8%	1,704
White	8,260	99.4%	46,710	97.8%	54,970	98.0%	3,321
Non-White	N/A	N/A%	N/A	N/A%	N/A	N/A%	38
Hispanic	N/A	N/A%	N/A	N/A%	N/A	N/A%	21
Non-Hispanic	8,270	99.5%	47,370	99.2%	55,640	99.2%	3,338
Education -- Ages 21-64	Total	% of Ages 21-64 w/ Disability	Total	% of Ages 21-64 w/o Disability	Total	% of Ages 21-64	Sample Size
Less Than High School Degree	1,740	20.9%	4,480	9.4%	6,220	11.1%	353
High School Degree (Including GED)	3,460	41.6%	20,320	42.5%	23,780	42.4%	1,497
Some College or Associate's degree	2,290	27.6%	14,470	30.3%	16,760	29.9%	957
Bachelor's Degree or Higher	820	9.9%	8,500	17.8%	9,320	16.6%	552
Labor Force Participation -- Ages 16-64	Total	% of Ages 16-64 w/ Disability	Total	% of Ages 16-64 w/o Disability	Total	% of Ages 16-64	Sample Size
Employed	3,460	39.4%	42,770	79.0%	46,230	73.4%	2,660
In Labor Force, Not Employed *	560	6.4%	1,910	3.5%	2,470	3.9%	141
In Labor Force	4,010	45.6%	44,680	82.5%	48,690	77.3%	2,801
Not in Labor Force	4,780	54.4%	9,490	17.5%	14,270	22.7%	950
Labor Force Participation -- Ages 21-64	Total	% of Ages 21-64 w/ Disability	Total	% of Ages 21-64 w/o Disability	Total	% of Ages 21-64	Sample Size
Employed	3,280	39.5%	39,310	82.3%	42,590	76.0%	2,463

In Labor Force, Not Employed *	460	5.5%	1,310	2.7%	1,770	3.2%	100
In Labor Force	3,750	45.1%	40,620	85.1%	44,370	79.1%	2,563
Not in Labor Force	4,560	54.9%	7,140	14.9%	11,700	20.9%	796
Transportation to Work -- Ages 21-64	Total	% of Employed, Ages 21-64 w/ Disability	Total	% of Employed, Ages 21-64 w/o Disability	Total	% of Employed, Ages 21-64	Sample Size
Employed, Not Currently at Work	120	3.7%	420	1.1%	540	1.3%	43
Work at Home	160	4.9%	2,340	6.0%	2,500	5.8%	129
Car, Truck or Van	2,890	88.1%	34,920	88.8%	37,810	88.8%	2,203
Mass Transit	N/A	N/A%	N/A	N/A%	N/A	N/A%	5
Other	100	3.0%	1,480	3.8%	1,580	3.7%	83
Travel Time to Work -- Employed, Ages 21-64	Total	% of Employed, Ages 21-64 w/ Disability	Total	% of Employed, Ages 21-64 w/o Disability	Total	% of Employed, Ages 21-64	Sample Size
Employed, Not Currently at Work	120	3.7%	420	1.1%	540	1.3%	43
Work at Home	160	4.9%	2,340	6.0%	2,500	5.8%	129
1-15 Minutes	1,730	52.7%	20,050	51.0%	21,780	51.2%	1,094
16-30 Minutes	590	18.0%	9,100	23.1%	9,690	22.8%	689
31-60 Minutes	580	17.7%	5,400	13.7%	5,980	14.0%	380
More Than an Hour	110	3.4%	1,990	5.1%	2,100	4.9%	128
% of Poverty Level -- Ages 5+	Total	% of Population w/ Disability	Total	% of Population w/o Disability	Total	% of Ages 5+	Sample Size
Below 100%	3,600	21.0%	10,060	13.2%	13,660	14.6%	801
100%-149%	2,530	14.8%	7,460	9.8%	9,990	10.7%	639
150%-199%	3,100	18.1%	9,150	12.0%	12,250	13.1%	813
200%-299%	3,300	19.3%	15,870	20.8%	19,170	20.5%	1,322
300%-399%	2,130	12.5%	12,260	16.1%	14,390	15.4%	913
400%-499%	710	4.1%	7,830	10.3%	8,540	9.1%	546

500%+	1,750	10.2%	13,590	17.8%	15,340	16.4%	886
Lived at Current Location One Year Ago -- Ages 5+	Total	% of Population w/ Disability	Total	% of Population w/o Disability	Total	% of Ages 5+	Sample Size
Yes, same house (non-movers)	14,980	87.4%	65,540	86.0%	80,520	86.2%	5,277
No, different house in US	2,150	12.6%	10,690	14.0%	12,840	13.8%	643
Language Other than English at Home -- Ages 5+	Total	% of Population w/ Disability	Total	% of Population w/o Disability	Total	% of Ages 5+	Sample Size
No, speaks only English	16,810	98.1%	73,320	96.2%	90,130	96.5%	5,751
Yes, speaks another language	320	1.9%	2,910	3.8%	3,230	3.4%	169

Harrison County

Subject	With a Disability	% With a Disability	Without a Disability	% Without a Disability	Total Population	% of Total Population	Sample Size
Population	Total	% of Population	Total	% of Population	Total	% Ages 5+	Sample Size
Ages 5+	17,130	18.4%	76,220	81.6%	93,350	N/A%	5,920
Ages 21-64	8,310	14.8%	47,760	85.2%	56,070	60.1%	3,359
Ages 16-64	8,790	14.0%	54,170	86.0%	62,960	67.4%	3,751
Demographics -- Ages 21-64	Total	% of Ages 21-64 w/ Disability	Total	% of Ages 21-64 w/o Disability	Total	% of Ages 21-64	Sample Size
Male	3,930	47.3%	24,190	50.6%	28,120	50.2%	1,655
Female	4,380	52.7%	23,570	49.4%	27,950	49.8%	1,704
White	8,260	99.4%	46,710	97.8%	54,970	98.0%	3,321
Non-White	N/A	N/A%	N/A	N/A%	N/A	N/A%	38
Hispanic	N/A	N/A%	N/A	N/A%	N/A	N/A%	21
Non-Hispanic	8,270	99.5%	47,370	99.2%	55,640	99.2%	3,338
Education -- Ages 21-64	Total	% of Ages 21-64 w/ Disability	Total	% of Ages 21-64 w/o Disability	Total	% of Ages 21-64	Sample Size

Less Than High School Degree	1,740	20.9%	4,480	9.4%	6,220	11.1%	353
High School Degree (Including GED)	3,460	41.6%	20,320	42.5%	23,780	42.4%	1,497
Some College or Associate's degree	2,290	27.6%	14,470	30.3%	16,760	29.9%	957
Bachelor's Degree or Higher	820	9.9%	8,500	17.8%	9,320	16.6%	552
Labor Force Participation -- Ages 16-64	Total	% of Ages 16-64 w/ Disability	Total	% of Ages 16-64 w/o Disability	Total	% of Ages 16-64	Sample Size
Employed	3,460	39.4%	42,770	79.0%	46,230	73.4%	2,660
In Labor Force, Not Employed *	560	6.4%	1,910	3.5%	2,470	3.9%	141
In Labor Force	4,010	45.6%	44,680	82.5%	48,690	77.3%	2,801
Not in Labor Force	4,780	54.4%	9,490	17.5%	14,270	22.7%	950
Labor Force Participation -- Ages 21-64	Total	% of Ages 21-64 w/ Disability	Total	% of Ages 21-64 w/o Disability	Total	% of Ages 21-64	Sample Size
Employed	3,280	39.5%	39,310	82.3%	42,590	76.0%	2,463
In Labor Force, Not Employed *	460	5.5%	1,310	2.7%	1,770	3.2%	100
In Labor Force	3,750	45.1%	40,620	85.1%	44,370	79.1%	2,563
Not in Labor Force	4,560	54.9%	7,140	14.9%	11,700	20.9%	796
Transportation to Work -- Ages 21-64	Total	% of Employed, Ages 21-64 w/ Disability	Total	% of Employed, Ages 21-64 w/o Disability	Total	% of Employed, Ages 21-64	Sample Size
Employed, Not Currently at Work	120	3.7%	420	1.1%	540	1.3%	43
Work at Home	160	4.9%	2,340	6.0%	2,500	5.8%	129
Car, Truck or Van	2,890	88.1%	34,920	88.8%	37,810	88.8%	2,203
Mass Transit	N/A	N/A%	N/A	N/A%	N/A	N/A%	5
Other	100	3.0%	1,480	3.8%	1,580	3.7%	83

Travel Time to Work -- Employed, Ages 21-64	Total	% of Employed, Ages 21-64 w/ Disability	Total	% of Employed, Ages 21-64 w/o Disability	Total	% of Employed, Ages 21-64	Sample Size
Employed, Not Currently at Work	120	3.7%	420	1.1%	540	1.3%	43
Work at Home	160	4.9%	2,340	6.0%	2,500	5.8%	129
1-15 Minutes	1,730	52.7%	20,050	51.0%	21,780	51.2%	1,094
16-30 Minutes	590	18.0%	9,100	23.1%	9,690	22.8%	689
31-60 Minutes	580	17.7%	5,400	13.7%	5,980	14.0%	380
More Than an Hour	110	3.4%	1,990	5.1%	2,100	4.9%	128
% of Poverty Level -- Ages 5+	Total	% of Population w/ Disability	Total	% of Population w/o Disability	Total	% of Ages 5+	Sample Size
Below 100%	3,600	21.0%	10,060	13.2%	13,660	14.6%	801
100%-149%	2,530	14.8%	7,460	9.8%	9,990	10.7%	639
150%-199%	3,100	18.1%	9,150	12.0%	12,250	13.1%	813
200%-299%	3,300	19.3%	15,870	20.8%	19,170	20.5%	1,322
300%-399%	2,130	12.5%	12,260	16.1%	14,390	15.4%	913
400%-499%	710	4.1%	7,830	10.3%	8,540	9.1%	546
500%+	1,750	10.2%	13,590	17.8%	15,340	16.4%	886
Lived at Current Location One Year Ago -- Ages 5+	Total	% of Population w/ Disability	Total	% of Population w/o Disability	Total	% of Ages 5+	Sample Size
Yes, same house (non- movers)	14,980	87.4%	65,540	86.0%	80,520	86.2%	5,277
No, different house in US	2,150	12.6%	10,690	14.0%	12,840	13.8%	643
Language Other than English at Home -- Ages 5+	Total	% of Population w/ Disability	Total	% of Population w/o Disability	Total	% of Ages 5+	Sample Size
No, speaks only English	16,810	98.1%	73,320	96.2%	90,130	96.5%	5,751
Yes, speaks another language	320	1.9%	2,910	3.8%	3,230	3.4%	169

Livingston County

Subject	With a Disability	% With a Disability	Without a Disability	% Without a Disability	Total Population	% of Total Population	Sample Size
Population	Total	% of Population	Total	% of Population	Total	% Ages 5+	Sample Size
Ages 5+	17,130	18.4%	76,220	81.6%	93,350	N/A%	5,920
Ages 21-64	8,310	14.8%	47,760	85.2%	56,070	60.1%	3,359
Ages 16-64	8,790	14.0%	54,170	86.0%	62,960	67.4%	3,751
Demographics -- Ages 21-64	Total	% of Ages 21-64 w/ Disability	Total	% of Ages 21-64 w/o Disability	Total	% of Ages 21-64	Sample Size
Male	3,930	47.3%	24,190	50.6%	28,120	50.2%	1,655
Female	4,380	52.7%	23,570	49.4%	27,950	49.8%	1,704
White	8,260	99.4%	46,710	97.8%	54,970	98.0%	3,321
Non-White	N/A	N/A%	N/A	N/A%	N/A	N/A%	38
Hispanic	N/A	N/A%	N/A	N/A%	N/A	N/A%	21
Non-Hispanic	8,270	99.5%	47,370	99.2%	55,640	99.2%	3,338
Education -- Ages 21-64	Total	% of Ages 21-64 w/ Disability	Total	% of Ages 21-64 w/o Disability	Total	% of Ages 21-64	Sample Size
Less Than High School Degree	1,740	20.9%	4,480	9.4%	6,220	11.1%	353
High School Degree (Including GED)	3,460	41.6%	20,320	42.5%	23,780	42.4%	1,497
Some College or Associate's degree	2,290	27.6%	14,470	30.3%	16,760	29.9%	957
Bachelor's Degree or Higher	820	9.9%	8,500	17.8%	9,320	16.6%	552
Labor Force Participation -- Ages 16-64	Total	% of Ages 16-64 w/ Disability	Total	% of Ages 16-64 w/o Disability	Total	% of Ages 16-64	Sample Size
Employed	3,460	39.4%	42,770	79.0%	46,230	73.4%	2,660

In Labor Force, Not Employed *	560	6.4%	1,910	3.5%	2,470	3.9%	141
In Labor Force	4,010	45.6%	44,680	82.5%	48,690	77.3%	2,801
Not in Labor Force	4,780	54.4%	9,490	17.5%	14,270	22.7%	950
Labor Force Participation -- Ages 21-64	Total	% of Ages 21-64 w/ Disability	Total	% of Ages 21-64 w/o Disability	Total	% of Ages 21-64	Sample Size
Employed	3,280	39.5%	39,310	82.3%	42,590	76.0%	2,463
In Labor Force, Not Employed *	460	5.5%	1,310	2.7%	1,770	3.2%	100
In Labor Force	3,750	45.1%	40,620	85.1%	44,370	79.1%	2,563
Not in Labor Force	4,560	54.9%	7,140	14.9%	11,700	20.9%	796
Transportation to Work -- Ages 21-64	Total	% of Employed, Ages 21-64 w/ Disability	Total	% of Employed, Ages 21-64 w/o Disability	Total	% of Employed, Ages 21-64	Sample Size
Employed, Not Currently at Work	120	3.7%	420	1.1%	540	1.3%	43
Work at Home	160	4.9%	2,340	6.0%	2,500	5.8%	129
Car, Truck or Van	2,890	88.1%	34,920	88.8%	37,810	88.8%	2,203
Mass Transit	N/A	N/A%	N/A	N/A%	N/A	N/A%	5
Other	100	3.0%	1,480	3.8%	1,580	3.7%	83
Travel Time to Work -- Employed, Ages 21-64	Total	% of Employed, Ages 21-64 w/ Disability	Total	% of Employed, Ages 21-64 w/o Disability	Total	% of Employed, Ages 21-64	Sample Size
Employed, Not Currently at Work	120	3.7%	420	1.1%	540	1.3%	43
Work at Home	160	4.9%	2,340	6.0%	2,500	5.8%	129
1-15 Minutes	1,730	52.7%	20,050	51.0%	21,780	51.2%	1,094
16-30 Minutes	590	18.0%	9,100	23.1%	9,690	22.8%	689
31-60 Minutes	580	17.7%	5,400	13.7%	5,980	14.0%	380
More Than an Hour	110	3.4%	1,990	5.1%	2,100	4.9%	128

% of Poverty Level -- Ages 5+	Total	% of Population w/ Disability	Total	% of Population w/o Disability	Total	% of Ages 5+	Sample Size
Below 100%	3,600	21.0%	10,060	13.2%	13,660	14.6%	801
100%-149%	2,530	14.8%	7,460	9.8%	9,990	10.7%	639
150%-199%	3,100	18.1%	9,150	12.0%	12,250	13.1%	813
200%-299%	3,300	19.3%	15,870	20.8%	19,170	20.5%	1,322
300%-399%	2,130	12.5%	12,260	16.1%	14,390	15.4%	913
400%-499%	710	4.1%	7,830	10.3%	8,540	9.1%	546
500%+	1,750	10.2%	13,590	17.8%	15,340	16.4%	886
Lived at Current Location One Year Ago -- Ages 5+	Total	% of Population w/ Disability	Total	% of Population w/o Disability	Total	% of Ages 5+	Sample Size
Yes, same house (non-movers)	14,980	87.4%	65,540	86.0%	80,520	86.2%	5,277
No, different house in US	2,150	12.6%	10,690	14.0%	12,840	13.8%	643
Language Other than English at Home -- Ages 5+	Total	% of Population w/ Disability	Total	% of Population w/o Disability	Total	% of Ages 5+	Sample Size
No, speaks only English	16,810	98.1%	73,320	96.2%	90,130	96.5%	5,751
Yes, speaks another language	320	1.9%	2,910	3.8%	3,230	3.4%	169

Mercer County

Subject	With a Disability	% With a Disability	Without a Disability	% Without a Disability	Total Population	% of Total Population	Sample Size
Population	Total	% of Population	Total	% of Population	Total	% Ages 5+	Sample Size
Ages 5+	17,130	18.4%	76,220	81.6%	93,350	N/A%	5,920
Ages 21-64	8,310	14.8%	47,760	85.2%	56,070	60.1%	3,359
Ages 16-64	8,790	14.0%	54,170	86.0%	62,960	67.4%	3,751
Demographics -- Ages 21-64	Total	% of Ages 21-64 w/ Disability	Total	% of Ages 21-64 w/o Disability	Total	% of Ages 21-64	Sample Size
Male	3,930	47.3%	24,190	50.6%	28,120	50.2%	1,655

Female	4,380	52.7%	23,570	49.4%	27,950	49.8%	1,704
White	8,260	99.4%	46,710	97.8%	54,970	98.0%	3,321
Non-White	N/A	N/A%	N/A	N/A%	N/A	N/A%	38
Hispanic	N/A	N/A%	N/A	N/A%	N/A	N/A%	21
Non-Hispanic	8,270	99.5%	47,370	99.2%	55,640	99.2%	3,338
Education -- Ages 21-64	Total	% of Ages 21-64 w/ Disability	Total	% of Ages 21-64 w/o Disability	Total	% of Ages 21-64	Sample Size
Less Than High School Degree	1,740	20.9%	4,480	9.4%	6,220	11.1%	353
High School Degree (Including GED)	3,460	41.6%	20,320	42.5%	23,780	42.4%	1,497
Some College or Associate's degree	2,290	27.6%	14,470	30.3%	16,760	29.9%	957
Bachelor's Degree or Higher	820	9.9%	8,500	17.8%	9,320	16.6%	552
Labor Force Participation -- Ages 16-64	Total	% of Ages 16-64 w/ Disability	Total	% of Ages 16-64 w/o Disability	Total	% of Ages 16-64	Sample Size
Employed	3,460	39.4%	42,770	79.0%	46,230	73.4%	2,660
In Labor Force, Not Employed *	560	6.4%	1,910	3.5%	2,470	3.9%	141
In Labor Force	4,010	45.6%	44,680	82.5%	48,690	77.3%	2,801
Not in Labor Force	4,780	54.4%	9,490	17.5%	14,270	22.7%	950
Labor Force Participation -- Ages 21-64	Total	% of Ages 21-64 w/ Disability	Total	% of Ages 21-64 w/o Disability	Total	% of Ages 21-64	Sample Size
Employed	3,280	39.5%	39,310	82.3%	42,590	76.0%	2,463
In Labor Force, Not Employed *	460	5.5%	1,310	2.7%	1,770	3.2%	100
In Labor Force	3,750	45.1%	40,620	85.1%	44,370	79.1%	2,563
Not in Labor Force	4,560	54.9%	7,140	14.9%	11,700	20.9%	796
Transportation to Work -- Ages 21-64	Total	% of Employed, Ages 21-64 w/ Disability	Total	% of Employed, Ages 21-64 w/o Disability	Total	% of Employed, Ages 21-64	Sample Size

Employed, Not Currently at Work	120	3.7%	420	1.1%	540	1.3%	43
Work at Home	160	4.9%	2,340	6.0%	2,500	5.8%	129
Car, Truck or Van	2,890	88.1%	34,920	88.8%	37,810	88.8%	2,203
Mass Transit	N/A	N/A%	N/A	N/A%	N/A	N/A%	5
Other	100	3.0%	1,480	3.8%	1,580	3.7%	83
Travel Time to Work -- Employed, Ages 21-64	Total	% of Employed, Ages 21-64 w/ Disability	Total	% of Employed, Ages 21-64 w/o Disability	Total	% of Employed, Ages 21-64	Sample Size
Employed, Not Currently at Work	120	3.7%	420	1.1%	540	1.3%	43
Work at Home	160	4.9%	2,340	6.0%	2,500	5.8%	129
1-15 Minutes	1,730	52.7%	20,050	51.0%	21,780	51.2%	1,094
16-30 Minutes	590	18.0%	9,100	23.1%	9,690	22.8%	689
31-60 Minutes	580	17.7%	5,400	13.7%	5,980	14.0%	380
More Than an Hour	110	3.4%	1,990	5.1%	2,100	4.9%	128
% of Poverty Level -- Ages 5+	Total	% of Population w/ Disability	Total	% of Population w/o Disability	Total	% of Ages 5+	Sample Size
Below 100%	3,600	21.0%	10,060	13.2%	13,660	14.6%	801
100%-149%	2,530	14.8%	7,460	9.8%	9,990	10.7%	639
150%-199%	3,100	18.1%	9,150	12.0%	12,250	13.1%	813
200%-299%	3,300	19.3%	15,870	20.8%	19,170	20.5%	1,322
300%-399%	2,130	12.5%	12,260	16.1%	14,390	15.4%	913
400%-499%	710	4.1%	7,830	10.3%	8,540	9.1%	546
500%+	1,750	10.2%	13,590	17.8%	15,340	16.4%	886
Lived at Current Location One Year Ago -- Ages 5+	Total	% of Population w/ Disability	Total	% of Population w/o Disability	Total	% of Ages 5+	Sample Size
Yes, same house (non-movers)	14,980	87.4%	65,540	86.0%	80,520	86.2%	5,277
No, different house in US	2,150	12.6%	10,690	14.0%	12,840	13.8%	643

Language Other than English at Home -- Ages 5+	Total	% of Population w/ Disability	Total	% of Population w/o Disability	Total	% of Ages 5+	Sample Size
No, speaks only English	16,810	98.1%	73,320	96.2%	90,130	96.5%	5,751
Yes, speaks another language	320	1.9%	2,910	3.8%	3,230	3.4%	169

* Percentages in the rows for the Labor Force, Not Employed individuals are NOT to be confused with unemployment rate. The unemployment rate is the percentage of individuals in the labor force who are not employed. The percentages in the rows are calculated for individuals 16-64 and individuals 21-64, regardless of labor force participation. To calculate the unemployment rate, which is NOT provided in the tables, divide the number of people who are unemployed by the number of people in the labor force, for each population of interest.

NOTE: Population does not include residents of institutional and noninstitutional group quarters.

Ray County

Independent Living Difficulty Data

The estimated number of persons in Ray County, Missouri and the percent with self-care difficulty or independent living difficulty by age (with comparable estimates for the state and the nation).

Data from the 2008-2010 American Community Survey.

Area	Total persons	M.E. ²	Ages 18-64				Ages 65 and over					
			With a self care difficulty	M.E. ²	With an independent living difficulty	M.E. ²	Total persons	M.E. ²	With a self care difficulty	M.E. ²	With an independent living difficulty	M.E. ²
Ray County	14,202	64	2.9%	1.1%	5.9%	1.6%	3,283	245	6%	2.8%	11.7%	4.1%
Missouri	3,634,238	1,660	2.3%	0.1%	4.4%	0.1%	788,704	1,113	8.3%	0.2%	16%	0.4%
US	189,239,988	12,937	1.8%	0.1%	3.4%	0.1%	38,279,866	8,925	8.8%	0.1%	16.4%	0.1%

Note: The percentages of the population with an independent living difficulty or a self-care difficulty are presented separately. These percentages should not be added together, since persons with a self-care difficulty are generally a subset of those with an independent living difficulty and therefore would be double-counted. The broadest measure is provided by independent living difficulty.

Supplemental Security Income (SSI) in 2006:

- Total number of recipients: 298
- Number of aged recipients: 12
- Number of blind and disabled recipients: 286
- Number of recipients under 18: 56
- Number of recipients between 18 and 64: 210
- Number of recipients older than 64: 32
- Number of recipients also receiving OASDI: 117
- Amount of payments (thousands of dollars): 135

This information was collected from: http://www.city-data.com/county/Ray_County-MO.html#ixzz20JvpNdt4